July 22, 2016

Troy Bruner Chairperson of the Ethics Commission C/o Mike Piccolo City of Spokane Legal Department 808 W Spokane Falls Blvd. Spokane, WA 99201

Mr. Bruner,

This correspondence is to inform you that Local 270, AFSCME, will be representing Ms. Anderson, Mr. Schertz and Mr. McCord in any and all actions concerning the incident involving Mr. Pendleton. Any correspondence should be sent to:

Joe Cavanaugh President of Local 270 914 E North Foothills Drive Spokane, WA 99207-2794

Mr. Bruner, under SMC 01.04A.160- "The Code of Ethics shall be applicable to all elected or appointed officers and exempt confidential employees and shall not be applicable to represented employees unless the City and the respective labor union have entered into a collective bargaining agreement providing that compliance with the Code of Ethics is a condition of employment." (Emphasis added)

Local 270 has a current contract with the City as defined under RCW 41.56 and the contract does not place the Local under the Ethics Code. As such, the Ethics Commission does not have jurisdiction to review or hear this complaint. Any attempt to do so would be a violation of our Collective Bargaining Agreement and subject to any and all legal remedies allowed under the Law.

Respectfully. oe Cavanaugh

President of Local 270 AFSCME

C: Natalie Hilderbrand Rick McCord Lynn Anderson Bryan Schertz Christine Cavanaugh Lee Ann Reid Michael Piccolo JUL 2 2 2016

OFFICE OF THE CITY ATTORNEY